



## Bilia AB (publ) Annual General Meeting Wednesday 29 April 2026

### Form for postal voting

The form must be received by Computershare AB (which administers the Annual General Meeting and the forms for Bilia AB (publ)) no later than Thursday 23 April 2026.

The following shareholder registers and hereby exercises by postal voting (advance voting) their right to vote for all of the shareholder's shares in Bilia AB (publ), 556112-5690, at the Annual General Meeting on Wednesday 29 April 2026. The voting right is exercised in accordance with the below marked voting options.

### Information about you

For information on how your personal data is processed in connection with the Annual General Meeting, visit <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf> and <https://www.computershare.com/se/gm-gdpr>.

Are you a shareholder or a representative of a shareholder? \*

I am a shareholder

I represent a shareholder

**Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity):** I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):** I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

### **Information about postal voting**

- > Print, fill in the information above and mark the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is available to Computershare by the last date for voting as above. The form must be sent by post to Computershare AB, "Bilia AB AGM 2026", Box 149, 182 12 Danderyd or via e-mail [proxy@computershare.se](mailto:proxy@computershare.se).
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Please note that a shareholder whose shares have been registered with a bank or credit institution must re-register the shares in their own name in order to exercise voting rights.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently submitted form will be considered.
- > The form must be received by Computershare as per the last day for voting above. This is also the last day to recall a vote. To revoke a postal vote, contact Computershare AB via post to Computershare AB, "Bilia AB AGM 2026", Box 149, 182 12 Danderyd or via e-mail [proxy@computershare.se](mailto:proxy@computershare.se) or by phone: +46 (0)771 24 64 00.
- > For complete proposals for decisions, please see the notice and complete proposals on the company's website.
- > If you represent a shareholder, you need to attach a power of attorney or registration certificate showing that you have the right to represent the shareholder.

### **Who will sign?**

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form.
2. If the postal vote is cast by a representative (proxy) for a shareholder, it is the representative who must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, the deputy must sign the form.

## Proposed agenda for the Annual General Meeting in Bilia AB (publ) on Wednesday 29 April 2026

### 2. Election of chairman for the meeting

2.1 Mats Qviberg \*

Yes  No  Abstain

### 3. Election of one or two persons to verify the minutes

3.1 Erik Granström (Folksam), or, in case of impediment, other person suggested by the Board \*

Yes  No  Abstain

4. Preparation and approval of the voting list \*

Yes  No  Abstain

5. Approval of the agenda for the meeting \*

Yes  No  Abstain

6. Determination of whether the meeting has been duly convened \*

Yes  No  Abstain

9. Resolution on the adoption of the profit and loss statement and the balance sheet, the consolidated profit and loss statement and the consolidated balance sheet for the Group, all per 31 December 2025 \*

Yes  No  Abstain

10. Resolution on the appropriation of the profit in accordance with the approved balance sheet \*

Yes  No  Abstain

11. Resolution on the discharge of liability for the members of the Board of Directors and the Managing Director

(a) Mats Qviberg (Chairman) \*

Yes  No  Abstain

(b) Jan Pettersson (Deputy Chairman) \*

Yes  No  Abstain

(c) Ingrid Jonasson Blank (Board member) \*

Yes  No  Abstain

(d) Gunnar Blomkvist (Board member) \*

Yes  No  Abstain

(e) Anna Engebretsen (Board member) \*

Yes  No  Abstain

(f) Nicklas Paulson (Board member) \*

Yes  No  Abstain

(g) Jon Risfelt (Board member) \*

Yes  No  Abstain

(h) Caroline af Ugglas (Board member) \*

Yes  No  Abstain

(i) Tomas Johansson (Board member) \*

Yes  No  Abstain

(j) Patrik Nordvall (employee representative) \*

Yes  No  Abstain

(k) Isak Ekblom (employee representative) \*

Yes  No  Abstain

(l) Per Avander (Managing Director) \*

Yes  No  Abstain

12. Determination of the number of Board members \*

Yes  No  Abstain

13. Determination of fees for the Board of Directors \*

Yes  No  Abstain

14. Election of the members of the Board of Directors and the Chairman of the Board

Election of the members of the Board of Directors

(a) Gunnar Blomkvist (re-election) \*

Yes  No  Abstain

(b) Anna Engebretsen (re-election) \*

Yes

No

Abstain

(c) Tomas Johansson (re-election) \*

Yes

No

Abstain

(d) Ingrid Jonasson Blank (re-election) \*

Yes

No

Abstain

(e) Nicklas Paulson (re-election) \*

Yes

No

Abstain

(f) Jan Pettersson (re-election) \*

Yes

No

Abstain

(g) Mats Qviberg (re-election) \*

Yes

No

Abstain

(h) Jon Risfelt (re-election) \*

Yes

No

Abstain

(i) Caroline af Ugglas (re-election) \*

Yes

No

Abstain

Election of Chairman of the Board

(j) Mats Qviberg (Chairman, re-election) \*

Yes

No

Abstain

(k) Jan Pettersson (Deputy Chairman, re-election) \*

Yes

No

Abstain

15. Determination of fees payable to the auditor and election of auditor

15.1 Determination of fees payable to the auditor \*

Yes

No

Abstain

15.2 Election of auditor - Re-election of Öhrlings  
PricewaterhouseCoopers AB \*

Yes

No

Abstain

16. Presentation and approval of the Board of Directors' remuneration report \*

Yes

No

Abstain

17. Guidelines for remuneration to the Group Management \*

Yes

No

Abstain

18. Authorisation for the Board of Directors to decide on acquisition and transfer of own shares \*

Yes

No

Abstain

19. Determination on long-term incentive program

19a. Determination on long-term incentive program \*

Yes

No

Abstain

19b. Determination on the transfer of own shares to participants in the share savings program \*

Yes

No

Abstain

19c. Determination on equity swap agreements with third parties due to the share savings program \*

Yes

No

Abstain

19d. Decision on authorization for the board to decide on the transfer of own shares due to the share savings program \*

Yes

No

Abstain