



Bilia AB (publ) Annual General Meeting Friday 25 April 2025

Form for postal voting

The form must be received by Computershare AB (which administers the Annual General Meeting and the forms for Bilia AB (publ)) no later than Thursday 17 April 2025.

The following shareholder registers and hereby exercises by postal voting (advance voting) their right to vote for all of the shareholder's shares in Bilia AB (publ), 556112-5690, at the Annual General Meeting on Friday 25 April 2025. The voting right is exercised in accordance with the below marked voting options.

Information about you

For information on how your personal data is processed in connection with the Annual General Meeting, visit <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf> and <https://www.computershare.com/se/gm-gdpr>.

Are you a shareholder or a representative of a shareholder? *

☐ I am a shareholder ☐ I represent a shareholder

Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity): I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Information about postal voting

- > Print, fill in the information above and mark the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is available to Computershare by the last date for voting as above. The form must be sent by post to Computershare AB, "Bilia AB AGM 2025", Gustav III:s Boulevard 34, 169 73 Solna or via e-mail proxy@computershare.se.
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Please note that a shareholder whose shares have been registered with a bank or credit institution must re-register the shares in their own name in order to exercise voting rights.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently submitted form will be considered.
- > The form must be received by Computershare as per the last day for voting above. This is also the last day to recall a vote. To revoke a postal vote, contact Computershare AB via post to Computershare AB, "Bilia AB AGM 2025", Gustav III:s Boulevard 34, 169 73 Solna or via e-mail proxy@computershare.se or by phone: +46 (0)771 24 64 00.
- > For complete proposals for decisions, please see the notice and complete proposals on the company's website.
- > If you represent a shareholder, you need to attach a power of attorney or registration certificate showing that you have the right to represent the shareholder.

Who will sign?

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form.
2. If the postal vote is cast by a representative (proxy) for a shareholder, it is the representative who must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, the deputy must sign the form.

Proposed agenda for the Annual General Meeting in Bilia AB (publ) on Friday 25 April 2025

2. Election of chairman for the meeting

2.1 Mats Qviberg *

☐ Yes

☐ No

☐ Abstain

3. Election of one or two persons to verify the minutes

3.1 Alexandra Bartholdsson Frenander (Folksam), or, in case of impediment, other person suggested by the Board *

☐ Yes

☐ No

☐ Abstain

4. Preparation and approval of the voting list *

☐ Yes

☐ No

☐ Abstain

5. Approval of the agenda for the meeting *

☐ Yes

☐ No

☐ Abstain

6. Determination of whether the meeting has been duly convened *

☐ Yes

☐ No

☐ Abstain

9. Resolution on the adoption of the profit and loss statement and the balance sheet, the consolidated profit and loss statement and the consolidated balance sheet for the Group, all per 31 December 2024 *

☐ Yes

☐ No

☐ Abstain

10. Resolution on the appropriation of the profit in accordance with the approved balance sheet *

☐ Yes

☐ No

☐ Abstain

11. Resolution on the discharge of liability for the members of the Board of Directors and the Managing Director

(a) Mats Qviberg (Chairman) *

☐ Yes

☐ No

☐ Abstain

(b) Jan Pettersson (Deputy Chairman) *

☐ Yes

☐ No

☐ Abstain

(c) Ingrid Jonasson Blank (Board member) *

☐ Yes

☐ No

☐ Abstain

(d) Gunnar Blomkvist (Board member) *

☐ Yes

☐ No

☐ Abstain

(e) Anna Engebretsen (Board member) *

☐ Yes

☐ No

☐ Abstain

(f) Nicklas Paulson (Board member) *

☐ Yes

☐ No

☐ Abstain

(g) Jon Risfelt (Board member) *

☐ Yes

☐ No

☐ Abstain

(h) Caroline af Ugglas (Board member) *

☐ Yes

☐ No

☐ Abstain

(i) Patrik Nordvall (employee representative) *

☐ Yes

☐ No

☐ Abstain

(j) Isak Ekblom (employee representative) *

☐ Yes

☐ No

☐ Abstain

(k) Per Avander (Managing Director) *

☐ Yes

☐ No

☐ Abstain

12. Determination of the number of Board members *

☐ Yes

☐ No

☐ Abstain

13. Determination of fees for the Board of Directors *

☐ Yes

☐ No

☐ Abstain

14. Election of the members of the Board of Directors and the Chairman of the Board

Election of the members of the Board of Directors

(a) Gunnar Blomkvist (re-election) *

☐ Yes

☐ No

☐ Abstain

(b) Anna Engebretsen (re-election) *

☐ Yes

☐ No

☐ Abstain

(c) Ingrid Jonasson Blank (re-election) *

☐ Yes

☐ No

☐ Abstain

(d) Nicklas Paulson (re-election) *

☐ Yes

☐ No

☐ Abstain

(e) Jan Pettersson (re-election) *

☐ Yes

☐ No

☐ Abstain

(f) Mats Qviberg (re-election) *

☐ Yes

☐ No

☐ Abstain

(g) Jon Risfelt (re-election) *

☐ Yes

☐ No

☐ Abstain

(h) Caroline af Ugglas (re-election) *

☐ Yes

☐ No

☐ Abstain

(i) Tomas Johansson (new-election) *

☐ Yes

☐ No

☐ Abstain

Election of Chairman of the Board

(j) Mats Qviberg (Chairman, re-election) *

☐ Yes

☐ No

☐ Abstain

(k) Jan Pettersson (Deputy Chairman, re-election) *

☐ Yes

☐ No

☐ Abstain

15. Determination of fees payable to the auditor and election of auditor

15.1 Determination of fees payable to the auditor *

☐ Yes

☐ No

☐ Abstain

15.2 Election of auditor - Re-election of Öhrlings PricewaterhouseCoopers AB (ÖPwC AB) *

☐ Yes

☐ No

☐ Abstain

16. Presentation and approval of the Board's remuneration report *

☐ Yes

☐ No

☐ Abstain

17. Authorisation for the Board of Directors to decide on acquisition and transfer of own shares *

☐ Yes

☐ No

☐ Abstain

18. Determination on long-term incentive program

18a. Determination on long-term incentive program *

☐ Yes

☐ No

☐ Abstain

18b. Determination on the transfer of own shares to participants in the share savings program *

☐ Yes

☐ No

☐ Abstain

18c. Determination on equity swap agreements with third parties due to the share savings program *

☐ Yes

☐ No

☐ Abstain

18d. Decision on authorization for the board to decide on the transfer of own shares due to the share savings program *

☐ Yes

☐ No

☐ Abstain