



Bilia AB (publ) Annual General Meeting Wednesday 24 April 2024

Form for postal voting

The form must be received by Computershare AB (which administers the Annual General Meeting and the forms for Bilia AB (publ)) no later than Thursday 18 April 2024.

The following shareholder registers and hereby exercises by postal voting (advance voting) their right to vote for all of the shareholder's shares in Bilia AB (publ), 556112-5690, at the Annual General Meeting on Wednesday 24 April 2024. The voting right is exercised in accordance with the below marked voting options.

Information about you

For information on how your personal data is processed in connection with the Annual General Meeting, visit <https://www.euroclear.com/dam/ESw/Legal/Integritetspolicy-bolagsstammor-engelska.pdf> and <https://www.computershare.com/se/gm-gdpr>.

Are you a shareholder or a representative of a shareholder? *

I am a shareholder I represent a shareholder

Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity): I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Information about postal voting

- > Print, fill in the information above and mark the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is available to Computershare by the last date for voting as above. The form must be sent by post to Computershare AB, "Bilia AB AGM 2024", Box 5267, 102 46 Stockholm, Sweden or electronically via e-mail to proxy@computershare.se.
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Please note that a shareholder whose shares have been registered with a bank or credit institution must re-register the shares in their own name in order to exercise voting rights.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently submitted form will be considered.
- > The form must be received by Computershare as per the last day for voting above. This is also the last day to recall a vote. To revoke a postal vote, contact Computershare AB via post to Computershare AB, "Bilia AB AGM 2024", Box 5267, 102 46 Stockholm, Sweden via e-mail to proxy@computershare.se or by phone: +46 (0)771 24 64 00.
- > For complete proposals for decisions, please see the notice and complete proposals on the company's website.
- > If you represent a shareholder, you need to attach a power of attorney or registration certificate showing that you have the right to represent the shareholder.

Who will sign?

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form.
2. If the postal vote is cast by a representative (proxy) for a shareholder, it is the representative who must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, the deputy must sign the form.

Proposed agenda for the Annual General Meeting in Bilia AB (publ) on Wednesday 24 April 2024

2. Election of chairman for the meeting

2.1 Mats Qviberg *

Yes

No

Abstain

3. Election of one or two persons to verify the minutes

3.1 Alexandra Bartholdsson Frenander (Folksam), or, in case of impediment, other person suggested by the Board *

Yes

No

Abstain

4. Preparation and approval of the voting list *

Yes

No

Abstain

5. Approval of the agenda for the meeting *

Yes

No

Abstain

6. Determination of whether the meeting has been duly convened *

Yes

No

Abstain

9. Resolution on the adoption of the profit and loss statement and the balance sheet, the consolidated profit and loss statement and the consolidated balance sheet for the Group, all per 31 December 2023 *

Yes

No

Abstain

10. Resolution on the appropriation of the profit in accordance with the approved balance sheet *

Yes

No

Abstain

11. Resolution on the discharge of liability for the members of the Board of Directors and the Managing Director

(a) Mats Qviberg (Chairman) *

Yes

No

Abstain

(b) Jan Pettersson (Deputy Chairman) *

Yes

No

Abstain

(c) Ingrid Jonasson Blank (Board member) *

Yes

No

Abstain

(d) Gunnar Blomkvist (Board member) *

Yes

No

Abstain

(e) Anna Engebretsen (Board member) *

Yes

No

Abstain

(f) Nicklas Paulson (Board member) *

Yes

No

Abstain

(g) Jon Risfelt (Board member) *

Yes

No

Abstain

(h) Caroline af Ugglas (Board member) *

Yes

No

Abstain

(i) Patrik Nordvall (employee representative) *

Yes

No

Abstain

(l) Isak Ekblom (employee representative) *

Yes

No

Abstain

(m) Per Avander (Managing Director) *

Yes

No

Abstain

12. Determination of the number of Board members *

Yes

No

Abstain

13. Determination of fees for the Board of Directors *

Yes

No

Abstain

14. Election of the members of the Board of Directors and the Chairman of the Board

Election of the members of the Board of Directors

(a) Gunnar Blomkvist (re-election) *

Yes

No

Abstain

(b) Anna Engebretsen (re-election) *

Yes

No

Abstain

(c) Ingrid Jonasson Blank (re-election) *

Yes

No

Abstain

(d) Nicklas Paulson (re-election) *

Yes

No

Abstain

(e) Jan Pettersson (re-election) *

Yes

No

Abstain

(f) Mats Qviberg (re-election) *

Yes

No

Abstain

(g) Jon Risfelt (re-election) *

Yes

No

Abstain

(h) Caroline af Ugglas (re-election) *

Yes

No

Abstain

Election of Chairman of the Board

(i) Mats Qviberg (Chairman, re-election) *

Yes

No

Abstain

(j) Jan Pettersson (Deputy Chairman, re-election) *

Yes

No

Abstain

15. Determination of fees payable to the auditor and election of auditor

15.1 Determination of fees payable to the auditor *

Yes

No

Abstain

15.2 Election of auditor - Re-election of Öhrlings PricewaterhouseCoopers AB (ÖPwC AB) *

Yes

No

Abstain

16. Guidelines for remuneration to the Group Management *

Yes

No

Abstain

17. Presentation and approval of the Board's remuneration report *

Yes

No

Abstain

18. Authorisation for the Board of Directors to decide on acquisition and transfer of own shares *

Yes

No

Abstain

19a. Determination on long-term incentive program *

Yes

No

Abstain

19b. Determination on the transfer of own shares to participants in the share savings program *

Yes

No

Abstain

19c. Determination on equity swap agreements with third parties due to the share savings program *

Yes

No

Abstain

19d. Decision on authorization for the board to decide on the transfer of own shares due to the share savings program *

Yes

No

Abstain