

Bilia AB (publ) Annual General Meeting Thursday 7 April 2022

Form for advance voting

The form shall be received by Computershare AB (who administrates Annual General Meeting and the forms for Bilia AB (publ)) no later than Wednesday 6 April 2022.

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Bilia AB (publ), reg. no. 556112-5690, at the Annual General Meeting Thursday 7 April 2022. The voting right is exercised in accordance with the below marked voting options.

Information about you

First name:	Last name:
Social security number:	Phone:
Email address:	Place:
Signature:	Date:
Are you the shareholder or a representative of the shareholder? <input type="radio"/> I am the shareholder <input type="radio"/> I represent a shareholder	

Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity): I, the undersigned, is a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Name of shareholder:	Personal identity no/Registration no:
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Additional Mail Voting Information

- > Print, fill in the information above and select the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is received by Computershare no later than the last date for voting as above. The form must be sent by post to Computershare AB, Bilia AB's AGM, Box 5267, 102 46 Stockholm or electronically via e-mail to proxy@computershare.se.
- > A shareholder who has his shares nominee-registered must register the shares in his own name in order to vote. Instructions on this can be found in the notice convening the meeting.
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in pre-printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the last received form will be considered.
- > The last date for voting is the time when postal voting can last be revoked. To revoke a postal vote, contact Computershare AB via post Computershare AB, Bilia AB's AGM, Box 5267, 102 46 Stockholm, via e-mail to proxy@computershare.se or by phone: +46 (0) 771 24 64 00.
- > For complete proposals for resolutions, please see the notice and complete proposals on the company's website provided no later than three weeks before the meeting.

Who will sign?

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form.
2. If the postal vote is cast by a proxy (proxy) for a shareholder, the proxy must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, it is the deputy who must sign the form.
4. If you represent a legal entity or a person, you must enclose a power of attorney and / or a registration certificate showing that you are authorized to represent the shareholder.

For information on how your personal data is processed, see www.euroclear.com/dam/ESw/Legal/Integritetspolicy-bolagsstamnor-engelska.pdf.

Annual General Meeting in Bilia AB (publ) Thursday 7 April 2022

The options below comprise the proposals submitted which are found in the notice to the meeting.

2. Election of chairman for the meeting	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
3. Election of one or two persons to verify the minutes	
3.A. Emilie Westholm (Folksam)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
3.B. Katarina Hammar (Nordea Investment Funds)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
4. Preparation and approval of the voting list	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
5. Approval of the agenda for the meeting	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
6. Determination of whether the meeting has been duly convened	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
8. Resolution on the adoption of the profit and loss statement and the balance sheet, the consolidated profit and loss statement and the consolidated balance sheet for the group, all per December 31, 2021	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
9. Resolution on the appropriation of the profit in accordance with the approved balance sheet	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
10. Resolution on the discharge of liability for the members of the Board of Directors and the Managing Director	
10.1 Mats Qviberg (Chairman)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
10.2 Jan Pettersson (Deputy Chairman)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
10.3 Ingrid Jonasson Blank (Board Member)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
10.4 Gunnar Blomkvist (Board Member)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
10.5 Anna Engebretsen (Board Member)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
10.6 Eva Eriksson (Board Member)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
10.7 Mats Holgerson (Board Member)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
10.8 Nicklas Paulson (Board Member)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
10.9 Jon Risfelt (Board Member)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
10.10 Patrik Nordvall (Board Member, Employee representative)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
10.11 Dragan Mitrasinovic (Board Member, Employee representative)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
10.12 Per Avander (Managing Director)	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
11. Determination of the number of Board members to be elected by the meeting	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain
12. Determination of fees for the Board of Directors	<input type="radio"/> Yes <input type="radio"/> No <input type="radio"/> Abstain

13. Election of the members of the Board of Directors and the Chairman of the Board

13.1 Election of the members of the Board of Directors

13.1.1 Mats Qviberg (Board member, re-election) Yes No Abstain

13.1.2 Jan Pettersson (Board member, re-election) Yes No Abstain

13.1.3 Ingrid Jonasson Blank (Board member, re-election) Yes No Abstain

13.1.4 Gunnar Blomkvist (Board member, re-election) Yes No Abstain

13.1.5 Anna Engebretsen (Board member, re-election) Yes No Abstain

13.1.6 Nicklas Paulson (Board member, re-election) Yes No Abstain

13.1.7 Jon Risfelt (Board member, re-election) Yes No Abstain

13.1.8 Caroline af Ugglas (Board member, new election) Yes No Abstain

13.2 Election of Chairman of the Board and Deputy Chairman of the Board

13.2.1 Mats Qviberg (Chairman, re-election) Yes No Abstain

13.2.2 Jan Pettersson (Deputy Chairman, re-election) Yes No Abstain

14. Determination of fees payable to the auditor and election of auditor

14.1 Determination of fees payable to the auditor Yes No Abstain

14.2 Election of PricewaterhouseCoopers AB Yes No Abstain

15. Presentation and approval of the Board's remuneration report Yes No Abstain

16. Resolutions on reduction of the share capital by way of cancellation of own shares and on increase of the share capital by way of bonus issue Yes No Abstain

17. Authorisation for the Board of Directors to decide on acquisition and transfer of own shares Yes No Abstain

The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting (use numbering):