

NOTIFICATION OF ATTENDANCE AND FORM FOR ADVANCE VOTING

in accordance with 22 § of the act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations

A. To be received by Computershare AB (who administrates the annual general meeting and the forms for Bilia AB (publ)) no later than 26 April 2021.

The shareholder below is hereby notifying the company of its participation and exercising the voting right for all of the shareholder's shares in Bilia AB (publ), registration no 556112-5690, at the Annual General Meeting 27 April 2021. The voting right is exercised in accordance with the below marked voting options.

B. Information about you and your signature.

Your contact details and signature (if you represent a company or a person you should still write your **own** details and sign.)

First name, Last name	Personal identity number
E-mail	Phone number
Signature	Place, date

C. Are you the shareholder or a representative of the shareholder?

- I am the shareholder (continue to E.)
- I represent a shareholder (complete section D.)

D. I represent a shareholder.

Fill in the name and personal identity number or the company name and the registration number of the shareholder

Name of shareholder	Personal identity no/Registration no

Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity): I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the contents of the postal vote correspond to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

If a private shareholder is voting by a representative a Power of Attorney should be enclosed with the form. If the shareholder is a legal entity authorisation documentation must be enclosed the form.

Additional information about postal voting

- > Print, fill in the information above and select one of the specified answer options at each point below.
- > Sign and send the form to Computershare AB, so that the form is received by Computershare at the latest date for voting as above. The form should be sent by post to Computershare AB, Bilia AB's AGM, P.O. Box 5267, 102 46 Stockholm or submitted electronically sent to info@computershare.se.
- > Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote. See instructions in the notification of the AGM.
- > If the shareholder has added specific terms or conditions, amended, or added in existing text the vote will not be considered (the entirety of the postal vote). An incomplete or wrongfully completed form may be discarded without being considered.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently dated form will be considered.

- > The last date for voting as seen above is the last date to recall a vote. To recall a vote please contact Computershare at Computershare AB, P.O. Box 5267, 102 46 Stockholm or info@computershare.se or phone no +46 (0)771 24 64 00.
- > For complete proposals please see the notice and complete proposals on the company's website, provided no later than three weeks before the AGM.

Who should sign the form?

1. If the postal vote is given by a private shareholder voting for his own shares the shareholder should sign the form.
2. If the postal vote is given by a someone representing a shareholder, it is the representative who should sign the form.
3. If the postal vote is given by someone representing a legal entity it is the representative who should sign the form.

E. Annual General Meeting in Bilia AB (publ) 27 April 2021

The options below comprise the proposals submitted which are found in the notice to the meeting.

	Yes	No	Abstain
2. Election of a chairman for the meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Election of one or two persons to verify the minutes			
3.A. Suzanne Sandler (Handelsbanken Fonder)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.B. Erik Durhan (Nordea Investment Funds)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Preparation and approval of the voting list	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Approval of the agenda for the meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Determination of whether the meeting has been duly convened	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the adoption of the profit and loss statement and the balance sheet, the consolidated profit and loss statement and the consolidated balance sheet for the Group, all per 31 December 2020	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the appropriation of the profit in accordance with the approved balance sheet	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Resolution on the discharge of liability for the members of the Board of Directors and the Managing Director			
10.1 Mats Qviberg (Chairman)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.2 Jan Pettersson (Deputy Chairman)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.3 Ingrid Jonasson Blank (Member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.4 Gunnar Blomkvist (Member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.5 Anna Engebretsen (Member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.6 Eva Eriksson (Member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.7 Mats Holgerson (Member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.8 Nicklas Paulson (Member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.9 Jon Risfelt (Member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.10 Patrik Nordvall (Member, employee representative)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.11 Dragan Mitrasinovic (Member, employee representative)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.12 Per Avander (MD)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Determination of the number of Board members to be elected by the meeting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Determination of fees for the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

		Yes	No	Abstain
13.	Election of the members of the Board of Directors and the Chairman of the Board			
13.1	Election of Board members			
13.1.1	Mats Qviberg (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.1.2	Jan Pettersson (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.1.3	Ingrid Jonasson Blank (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.1.4	Gunnar Blomkvist (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.1.5	Anna Engebretsen (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.1.6	Eva Eriksson (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.1.7	Mats Holgerson (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.1.8	Nicklas Paulson (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.1.9	Jon Risfelt (re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.2	Election of Chairman of the Board of Directors and deputy Chairman of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.2.1	Mats Qviberg (Chairman, re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.2.2.	Jan Pettersson (deputy Chairman, re-election)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Determination of fees payable to the auditor and election of auditor			
14.1	Determination of fees payable to the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.2	Election of PriceWaterhouseCoopers AB	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Approval of the Board's remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Resolution on the amendment of the articles of association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Resolution on the establishment of a long-term incentive programme			
A.	Adoption of the incentive programme	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B.	Resolution regarding transfer of own shares to Participants in the Programme	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C.	Resolution on equity swap agreement with third party	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D.	Resolution to authorise the Board of Directors to approve transfer to cover social security contributions for the Programme	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Authorisation for the Board of Directors to decide on acquisition and transfer of own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The shareholder wishes that the resolutions under one or several items in the form above be deferred to a continued general meeting (use numbering):

